



19th REGIONAL LAW CONFERENCE

OCTOBER 23-26, 2025 | GRENADA W.I

“Legal transformation: Adapting, Navigating and Building the Future”



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MESSAGE FROM THE CHIEF JUSTICE [AG.] OF THE EASTERN CARIBBEAN SUPREME COURT



Dear Law Colleagues,

It is with great pleasure that I welcome you all to the 19th hosting of the OECS Bar Association's Regional Law Conference. For over 20 years, the Law Conference has been a consistent feature of the Eastern Caribbean legal fraternity's annual calendar, offering us an opportunity to unite, network, collaborate, and build our collective capacity as legal professionals.

While this allows us to join in our shared and proud heritage as servants of justice, regardless of the niche areas we inhabit in the legal profession, there is an even deeper sense of pride in being part of a forum that reaffirms our regional identity as the collective legal minds of all the Member States and Territories of the Eastern Caribbean Supreme Court (ECSC). And so, it is only fitting, given this shared identity, that this year's Law Conference is being hosted in one of our Member States, and one I have been fortunate to call home, the beautiful Spice Isle, Grenada.

The Regional Law Conference is far more than ceremonial. It is an integral forum where advocates and judges, practitioners and academics, young lawyers and senior counsel, can all experience rich engagement that sharpens their skills and expands their legal knowledge. As we all know, the law is a living instrument, and so our respective roles in the legal profession demand continual renewal, vigilance and growth. This Conference gives us a chance to re-evaluate our perspectives of the law in light of various challenges of our time including technology, economic shifts, or social inequality.

As has been the practice over the years, the OECS Bar Association has again partnered with the educational body of the Eastern Caribbean Supreme Court (ECSC), the Judicial Education Institute (JEI).

This continued partnership is a testament to the strong and enduring co-operation between the Bar and the Bench. The Court depends on the Bar's insight into the evolving realities of legal practice, while the Bar benefits from the perspective of representatives of the Court on the administration of justice and judicial priorities. Together, we ensure that this Conference remains relevant, enriching and impactful, advancing not only the professional growth of lawyers and judges but also the overall quality of justice we provide to the Eastern Caribbean citizenry.

This year, the Regional Law Conference promises to be both dynamic and wide-ranging, canvassing an impressive array of topics that reflect the evolving modern landscape of legal practice. From discussions on worldwide freezing injunctions and anti-money laundering measures to sessions on criminal advocacy, artificial intelligence in the workplace, and technological advancements in practice management, the conference is poised to offer something of value to every practitioner. These topics not only enhance our technical competence but also challenge us to think critically about how global developments and emerging tools can be harnessed to strengthen our regional legal systems.

The inclusion of sessions on topics such as criminal advocacy and the cross examining of expert witnesses is particularly timely, since the ECSC stands on the cusp of issuing new Criminal Procedure Rules as well as Criminal Mediation Rules. These developments mark an important step toward modernizing the criminal justice process and promoting greater efficiency, fairness and access to justice. Moreover, the exploration of AI in the workplace seamlessly aligns with the Court's own technological thrust, as the ECSC has adopted AI speech-to-text technology to streamline its transcription services. It is my hope that both the Bar and the Bench will continue to this trend of exploring responsible ways to leverage technology to enhance the administration of justice.

It is also truly commendable that the Law Conference has continued its inclusion of a wellness day in its programme. This thoughtful inclusion reflects a growing recognition that the well-being of our legal professionals is essential to the effective administration of justice. The demands of the legal profession can be intense, and opportunities to pause, reflect, and restore balance are invaluable.

For some years now, the ECSC has also made it a priority to feature a wellness day in the programme of its Annual Judicial Conference, a practice I sincerely hope will remain. By dedicating time to physical, mental, and emotional wellness, both the Bar and the Bench affirm that caring for the whole person ultimately strengthens the quality of our service to the public and to the cause of justice.

As I conclude, I wish to extend my heartfelt thanks to the OECS Bar Association for its vision, dedication and continued partnership with the ECSC. I must particularly thank Ms. Jean Dyer, OECS Bar President/Law Conference Coordinator, the Executive and members of the OECS Bar Association and the Planning Committee, whose commitment to excellence is evident in every aspect of the anticipated programme, with its thought-provoking themes and distinguished presenters. May your hard work and collaboration continue to inspire unity within our legal fraternity and strengthen our shared pursuit of justice across the region.

The Hon. Margaret Price Findlay

Chief Justice [AG.]



MESSAGE FROM THE PRIME MINISTER OF GRENADA

It is with great pride that I welcome you to the 19th Regional Law Conference, hosted here in Grenada under the thought-provoking theme: ***“Legal Transformation: Adapting, Navigating and Building the Future.”***

This conference brings together some of the brightest minds and most dedicated practitioners in the legal field to explore how our systems, institutions, and practices must evolve to meet the demands of a rapidly changing world.

This is very timely. In an era marked by rapid technological change, shifting societal expectations, and global challenges—from climate change to digital privacy—the law must not only respond but lead. Legal professionals, scholars, policymakers, and advocates from across the region are called to adapt with agility, navigate with wisdom, and build with vision for the future of law and justice in the Caribbean.

The conference themes are both ambitious and essential. They include exploring innovative legal frameworks that support sustainable development, digital transformation, and inclusive governance; strengthening regional collaboration to address cross-border legal challenges and harmonize legal standards; promoting professional development and ethical leadership within the legal community; and examining the role of law in safeguarding democracy, human rights, and the rule of law in an ever-evolving global landscape.

This forum presents an opportunity for more than just discussion—it is a space for collaboration, innovation, and action.

As you delve into critical issues surrounding legal reform, digital transformation, and the role of law in shaping inclusive and resilient societies, it is the hope that you will approach these conversations with openness, curiosity, and a shared commitment to progress.

As Prime Minister, I am deeply committed to supporting initiatives that enhance the capacity and integrity of our legal systems. I believe that through shared knowledge, strategic partnerships, and visionary leadership, we can build a legal future that empowers our people and protects our values.

I commend the organizers, presenters, and participants for their dedication to this important cause. May your discussions be rich, your connections enduring and your outcomes transformative.

Welcome to Grenada, and best wishes for a successful and inspiring conference.

The Hon. Dickon Mitchell
Prime Minister of Grenada



MESSAGE FROM THE CHAIR OF THE JUDICIAL EDUCATION INSTITUTE OF THE EASTERN CARIBBEAN SUPREME COURT



It is with immense pride that the Judicial Education Institute (the “JEI”) of the Eastern Caribbean Supreme Court (the “ECSC”) collaborates once again with the OECS Bar Association to host this flagship event: The 2025 19th Regional Law Conference. This enduring partnership is more than just an annual fixture on both our calendars; it is a vital expression of our shared commitment to the pursuit of judicial and legal excellence across our sub-region.

The world in which operate is changing at an astonishing speed, and the legal profession and the judiciary must not only keep pace but anticipate the future. The theme for the 2025 Law Conference, implicitly captured in this year’s innovative agenda, is about navigating the new frontier of the legal profession. It attempts to cover not only yesterday’s challenges, but the challenges that the legal profession will face in the years to come.

The complexities of Global Freezing Orders will be examined, celebrating fifty years of this powerful remedy while exploring recent, worldwide trends that dictate how we protect—and pursue—assets in an interconnected global economy. The issue of regional economic stability will be explored in the session on Citizenship by Investment programmes, examining the necessary reforms needed to secure their future against international scrutiny. Additionally, and perhaps most critically, the future of work itself in the OECS will be examined with the session on Artificial Intelligence in the Workplace—examining how new technologies are playing a critical role in redefining employment relationships, and the important legal implications this has for due process and privacy in the ECSC.

The topics that form part of the agenda of the 2025 Law Conference demand more than a surface level examination; they require sustained and in-depth engagement to ensure that their complexities are explored in detail. This aligns perfectly with the mandate of the JEI, namely, to ensure that the jurisprudence of the ECSC remains relevant, modern, and perfectly equipped to deal with these matters when they come before both the High Court and the Court of Appeal.

Every participant is encouraged to take full advantage of the specialized workshops, from mastering the new Criminal Procedure Rules and effective Cross-Examination of Expert Witnesses, to navigating the regulatory minefield of AML/CFT compliance. These specialist workshops, particularly those that focus on advocacy, will equip participants with the knowledge and skills necessary to navigate the criminal jurisdiction and effectively to represent the interests or rights of parties in matters that arise in the ECSC.

It cannot be doubted that the legal profession is defined by a sustained pressure to provide the standard of excellence that is required in the performance of our duties. I am particularly pleased to see an agenda item specifically dedicated to wellness. The commitment to justice that we all aspire to must be equally matched by a commitment to our own well-being. I encourage all participants to use the time to recharge, network, and remember that our strength as legal professionals depends on our personal resilience and our capacity to meet the challenges of today and the future.

The Hon. Mr. Eddy D. Ventose

Justice of Appeal and Chair of
the Judicial Education Institute





WELCOME REMARKS FROM THE PRESIDENT & CONFERENCE COORDINATOR



Jean M. Dyer
President &
Law Conference Coordinator

On behalf of the OECS Bar Association, it is my great pleasure to extend a warm welcome to you all as we gather in the beautiful "*Spice Isle*" of Grenada for our 19th Regional Law Conference

This conference reaffirms our longstanding commitment to the legal profession throughout the region. Last year marked the 35th anniversary of the OECS Bar Association; this year, we continue to build on that distinguished legacy.

Our theme, "Legal transformation: Adapting, Navigating and Building the Future," encourages us to look ahead, leverage our collective progress, and shape the future of legal practice. The programme is structured to strengthen established traditions while introducing innovative elements. We are pleased to once again present a series of practical workshops aimed at enhancing skills across a range of legal fields. Notably, this year features a dedicated day for Criminal Advocacy, providing intensive and specialised training to advance excellence in this crucial area of practice.

Understanding that mental well-being is vital for a strong legal profession, we have once again designated an "Attorney Wellness Day." Join us for a peaceful nature walk and a fun "Mimosas and Paint" activity designed to help you relax and connect with others. Supporting your well-being remains our top priority.

Of course, an event of this stature is only possible through collective effort. We extend our deepest gratitude to the Grenada Bar Association for their incredible hospitality and hard work. Sincere thanks also to our sponsors and exhibitors for their steadfast support. We extend our profound gratitude to the Judicial Education Institute (JEI) of the Eastern Caribbean Supreme Court for their invaluable collaboration as co-hosts. To our distinguished speakers and panelists—thank you for sharing your expertise and for lighting the way.

And finally, to all our attendees, whether you are a first-time participant or a returning delegate, thank you for your presence. Engage vigorously in the sessions, ask the difficult questions, and build connections that will strengthen your practice and enrich our community. We encourage you to welcome new faces and share your experiences.

Welcome, once again, to the 19th Regional Law Conference. Let us make this a gathering of purpose, progress, and partnership!



WELCOME REMARKS FROM THE PRESIDENT OF GRENADA BAR ASSOCIATION



Francis Paul
President
Grenada Bar Association

It is my distinct privilege and honour, as President of the Grenada Bar Association, to warmly welcome all our esteemed colleagues and guests to the 19th Regional Law Conference in Grenada affectionately known as “**Pure Grenada**” and “**the Isle of Spice**”. Our beautiful island is renowned for its rich history, cultural heritage, spices, the world famous Grand Anse Beach and our beloved national dish “**Oil Down**”.

I extend special thanks and a heartfelt welcome to the OECS Bar Association and the Conference Organizers for their continued commitment to hosting this significant event. This conference provides a valued and respected platform for legal professionals across the region to come together, share insights and promote excellence in the practice of law.

Grenada last hosted this conference in 2007 and again in September 2015, when we proudly delivered the largest and most successful session since its inception in 2004.

Topics then included internet defamation, the constitutional right to silence, liability of officers and directors of companies, proper management of clients’ accounts, protecting lawyer/client privilege, effectively defending accused persons, and dying in one country with assets in another.

Now, after a decade, we are honoured to once again host this prestigious gathering this time under the theme, “Legal Transformation, Adapting, navigating and building the future.”

This theme is profoundly relevant and resonates deeply with the current realities of our legal landscape. The topics selected for this year’s discussions are both timely and critical. Issues such as global freezing orders and protecting family wealth are critical areas that require in depth consideration especially in our Caribbean jurisdictions. Similarly, the viability and future of our Citizenship by Investment (CBI) Programs, amid ongoing scrutiny from the United States of America and the United Kingdom and the consequential establishment of a regional regulator by the Eastern Caribbean Central Bank are matters of great regional significance.

Changes in the legal landscape and technology have both moved far beyond a pedestrian pace and AI driven practice to the imperative of enhanced legal governance, demand that we evolve with the landscape or be rendered obsolete.

The Conference has had a significant impact on the evolution of the legal landscape and the OECS Bar has used the same to champion and draft model legislation throughout the member states including the 'Code of Ethics' which set a unified standard of conduct for all Lawyers in the Eastern Caribbean, the model Legal Professional Bill which provides a standardized framework for regulating the profession; and ongoing efforts supporting institutional reform and judicial strengthening.

The Conference also held jointly with the ECSC's Judicial Education Institute provides a platform for the Bench and Bar to meet and discuss critical issues affecting the administration of justice. Moreover, through its continuing legal education component, it ensures that lawyers across the OECS remain current, competent, and prepared to meet global legal trends that directly impact our jurisprudence.

The consistently high attendance of delegates from the Member States at the Conference each year stands as a clear testament to the importance and impact of the Conference. We converge here not merely to attend another legal forum but to reaffirm our commitment to continuing legal education, networking, and developing our Caribbean Jurisprudence.

Let us therefore actively engage in discussions, thought-provoking presentations and meaningful connections.

At the end let us leave not just with notes jotted down on legal development, global trends and emerging regulations but with a renewed collective vision for future conferences and ultimately a justice system that is accessible, resilient, and fair for all citizens of the OECS.

In closing, I express sincere gratitude to the OECS Bar Association, the organizers, sponsors, and partners, for their unwavering efforts in bringing us together to shape the future of our noble profession. Beyond the continuing legal sessions, I urge you to embrace fellowship, and to enjoy not just the sunshine but the genuine warmth and hospitality of Grenada.

I wish you all a successful and memorable 19th Regional OECS Law Conference.



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REGIONAL STRENGTH, LOCAL INSIGHT

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Led by Kings Counsel Paul Dennis, with consultant Paul Webster, KC, our team has *deep regional experience* and regularly appears before courts of first instance, arbitration panels, and appellate courts—up to the Judicial Committee of the Privy Council in London.

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The OECS Bar Association is an umbrella organisation for the nine Bar Associations of the Eastern Caribbean States and Territories which comprises Anguilla, Antigua and Barbuda, the Territory of the Virgin Islands, Dominica, Grenada, Montserrat, Saint Kitts and Nevis, Saint Lucia and Saint Vincent and the Grenadines. The Association is now registered in Nevis as a non-profit organisation.

ABOUT THE OECS BAR ASSOCIATION

In 1989, a group of lawyers within the jurisdiction of the Eastern Caribbean Supreme Court (the ECSC) came together primarily to address two main issues: the terms and conditions of work of the judiciary and the ethics of the profession. The need to promote improved conditions of service for the judges was motivated by the fact that our judges cannot lobby for themselves and were not being accorded the priority consideration necessary to ensure that the outstanding service which they rendered, and the very difficult conditions of low salaries poor housing inadequate transportation and restricted pension benefits was not undermined.

It was believed that this could only be achieved by the formation of an association to lobby the regional governments. The high-level lobbying undertaken by the Association has resulted in many enhanced terms and conditions for judiciary.

Given the Association's concerns about the ethics of the profession, one of the first achievements was the promulgation of a Code of Ethics for the profession, which was adopted by all the constituent bars in the Association and to which each lawyer is meant to adhere.



The Association has also made significant contribution to legal education and reform of the legal profession. It drafted a model Legal Profession Bill which has been adopted, with some modification, by most of the jurisdictions.

The Association has also organised and hosted the Regional Law Conference (jointly with the ECSC's Judicial Education Institute) in an effort to facilitate interaction between and among members of the Bench and Bar and to provide an opportunity for continuing legal education to members of the legal profession, judiciary and the public. It enables attendees to hear from law professors, legal luminaries and members of the judiciary about legal development in the jurisdiction and beyond. It also provides an opportunity to network with colleagues and to create strategic alliances.

The Association has had nine presidents during its existence. The founding president was the late Joseph Archibald, QC, of the territory of the Virgin Islands, who passed away in 2014 and who remained very active in the Association up until his sudden passing. The second was the late Cosmos O.R. Phillips, QC, of Antigua and Barbuda who wrote the original constitution of the Association and was its first honorary life member. The third president was the late Othniel Sylvester, EMG, QC, of the St. Vincent and the Grenadines, the fourth was Courtney A. Abel of Anguilla, retired High Court judge in Belize, and the fifth was the late Nicole Sylvester of St. Vincent and the Grenadines who passed away in 2015. Sir Tapley Seaton QC, deceased, of Saint Kitts and Nevis was the sixth president and Ruggles Ferguson, KC of Grenada was the seventh. The Immediate Past President is Thaddeus M. Antoine of Saint Lucia, and the current President is Jean M. Dyer of Montserrat/Anguilla.

For more information on the OECS Bar Association please visit www.oecsbar.org.





ABOUT THE REGIONAL LAW CONFERENCE

The OECS Bar Association Regional Law Conference (“Regional Law Conference”), now in its 19th year, is the premier event on the annual calendar of the OECS Bar Association.

The brainchild of the late past President Nicole Sylvester, the 1st Regional Law Fair (as it was then called) kicked off with significant success in September 2004 in St. Vincent & the Grenadines. At the time it was organized by the St Vincent & the Grenadines Bar Association. From then, given its massive potential for bringing together lawyers from throughout the sub-region and beyond, the OECS Bar Association fully adopted and embraced the concept, utilizing the collective energy and organizational capacity of constituent Bars.

Since then, each constituent Bar (8 out of 9) save for Montserrat – given the havoc caused by the erupting volcano in the 1990’s – has successfully hosted the Law Conference, with most having done it twice while others are in their third round.

The Regional Law Conference brings together lawyers from throughout the OECS and beyond to engage in continuing legal education; to discuss and debate topics of relevance in multi-faceted areas of the law; to interface meaningfully with the judiciary; to keep abreast of the latest legal publications displayed by the leading law publishers in the Caribbean and the United Kingdom; to obtain books and other publications at heavily discounted 'law conference' prices; and just simply to socialize and have fun with colleagues, making new friends, renewing old acquaintances, and forging stronger professional bonds.

Indeed, it is an excellent platform for networking and creating strategic alliances. Presenters include distinguished jurists, leading King's Counsel, noted law professors, and other recognized legal specialists from the region and beyond.

It continues to provide an opportunity for lawyers and other stakeholders to meet and share their views and interest in the core values and concerns of the legal profession, including the rule of law, the independence of the legal profession (including the judiciary), access to justice and how we could contribute in our own way to developments in these areas.

It has consistently been one packed memorable weekend of activities, with no 'idle time'. In the past we had an entire day of Continuing Legal Education sessions on Friday with a Welcome Reception in the evening after a long hard day; a Joint Symposium with the Judicial Education Institute (JEI) of the Eastern Caribbean Supreme Court (ECSC) on Saturday morning; an OECS Bar Association meeting on Saturday afternoon; a special dinner or lime on Saturday evening; a Law Book Exhibition on Friday & Saturday; and a signature social activity on Sunday.

The conference has been evolving to include an entire day of workshops to immerse more deeply in several practice area as well as an Attorney's Wellness Day. All of these are aimed at affording an opportunity for members of the profession, the judiciary and other participants to receive continuing legal education, foster a better work life balance and to promote camaraderie.

This year the conference is on the island of Grenada which is hosting for the third time. Known as the "Isle of Spice", Grenada which hosts the world's first Underwater Sculpture Park, cascading waterfalls and white sand beaches, is the perfect location for intellectual stimulation, the discussions and social events that all promise to make this a first-class law conference!

PROGRAMME

REGIONAL LAW CONFERENCE

OCTOBER 23-26, 2025

**DAY
01**
THURSDAY 23RD OCTOBER 2025

Registration	8:30 AM
Law Conference	9:00 AM - 4:00 PM
Cocktail Reception	7:30 PM - 9:00 PM

**DAY
02**
FRIDAY 24TH OCTOBER 2025

Workshops	9:00AM - 4:00 PM
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**DAY
03**
SATURDAY 25TH OCTOBER 2025

Attorney Wellness Day	9:00 AM -11:45 AM
OECS Bar Association Biennial Meeting	1:30 PM - 3:30 PM
OECS Bar Association Gala Dinner & Dance	7:30 PM - 1:00 AM

**DAY
04**
SUNDAY 26TH OCTOBER 2025

Taste of Grenada Tour	9:00AM - 4:00 PM
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Experience the sights, flavours, and traditions of the Spice Isle on this full-day adventure.

Spend the day exploring the island's natural wonders and indulging in authentic local cuisine and beverages. Begin with a hearty local breakfast and Cocoa Tea at Mt. Parnassus Plantation, then journey through the Grand Etang Forest and Crater Lake.

Cool down with fresh coconut water at Balthazar Junction, savour a local tea tasting at Oshogbo House, and enjoy Grenada's national dish, Oil Down, for lunch at Seamoons Restaurant & Bar.

To sweeten the day, enjoy a scoop of local ice cream crafted with tropical flavours.

The tour ends on a high note with a visit to the Annandale Waterfalls, where cascading waters and natural beauty create the perfect backdrop for reflection and relaxation.



Photo Credit: Kyle Wicombe-Seven Sisters Waterfall

19th REGIONAL LAW CONFERENCE

OPENING CEREMONY PROGRAMME

Thursday 23rd October 2025

Chairperson: Miss Jean M. Dyer - Law Conference Coordinator



NATIONAL ANTHEM

9 : 00 AM

OPENING PRAYER

9 : 05 AM

WELCOME REMARKS

9 : 10 AM

MISS JEAN M. DYER

President of the OECS Bar Association & Law Conference Coordinator

BRIEF REMARKS

9 : 20 AM

THE HON. DICKON MITCHELL

Prime Minister of Grenada

BRIEF REMARKS

9 : 25 AM

THE HON. JUSTICE MARGARET PRICE-FINDLAY

Chief Justice (AG) of the Eastern Caribbean Supreme Court

BRIEF REMARKS

9 : 30 AM

JUSTICE TREVOR WARD, KC

On behalf of The Hon. Justice of Appeal Eddy D. Ventose, Chair of the JEI

WELCOME REMARKS

9: 35 AM

MR. FRANCIS PAUL

President of the Grenada Bar Association

DECLARE THE 19TH REGIONAL LAW CONFERENCE OPEN

9: 40 AM

DR. FRANCIS ALEXIS, KC

LAW CONFERENCE PROGRAMME



DAY 1

Thursday 23rd October 2025

8 : 3 0 AM

DELEGATE REGISTRATION

Law Book Exhibition (throughout the day)

9 : 00 AM - 9 : 45 AM

Ceremony to mark the Opening of the 19th Regional Law Conference

9 : 45 AM - 11:15 AM

GLOBAL FREEZING IS NOT A MYTH: Recent Trends in Worldwide Freezing Orders.

(As we celebrate 50 years of Freezing Injunctions this year, our speakers will discuss the developments in freezing injunctions over the years.)

Mr. Michael J. Fay, KC

(Partner, ABVI Law, BVI)

Mr. Andrew Willins, KC

(Partner & Group Head of Dispute Resolution Department, Appleby, BVI)

Ms. Hazel-Ann Hannaway

Partner, Dispute Resolution, Harneys, BVI)

Chaired by: Mr. Craig Jacas

(Principal, Stapleton Chambers, Antigua & Barbuda)

11 : 15 AM - 11: 30 AM

COMFORT BREAK

11: 30 AM - 12:30 PM

PROTECTING FAMILY WEALTH: It's All Fine ...Until Its Not!

(Many individuals and families seek to protect their wealth – whether from their own partners upon divorce, or from their creditors – often with a focus on tax efficient structures and convenience, without always considering the unintended consequences if a dispute arises. When and if family or business circumstances change and a dispute arises, the best laid plans can unravel quickly. This session will explore: (i) the enforceability or pre and post nuptial agreements upon divorce, (ii) the extent to which a Court can look behind or piece tax efficient trusts or structures).

Mrs. Asha Johnson-Willins (Counsel, Oneal Webster, BVI)

12 : 30 PM - 1: 30 PM

LUNCH

1 : 30 PM - 2: 45 PM

SECURING THE FUTURE OF CBI IN THE CARIBBEAN: time For Regional Reform?

(The Panel will explore the significant challenges being faced by Caribbean Citizenship by Investment (CBI) programmes, including concerns about transparency, due diligence and the potential for misuse, which have led to increased scrutiny from the EU, US and UK. They will discuss whether these issues, coupled with competition from other investment migration programmes necessitate a re-evaluation and potential reform of the Caribbean CBI model.)

Mr. Timothy N.J. Antoine

(Governor of the Eastern Caribbean Central Bank, St. Kitts)

Mr. Robert W. Duncan, OBE

(Chairman, Investment Migration Agency, Grenada)

Mrs. Daisy Joseph Andall

(CEO, All Star (Grenada) Limited & Partner at Joseph Rowe, St. Kitts & Nevis)

Chaired by: Dr. Dawne De Coteau

(EMA Legal Solutions & Management Consultancy, Grenada)

2 : 45 PM - 4:00 PM

WATCHING, JUDGING, TERMINATING: AI in the Caribbean Workplace and the Evolving Legal Response.

(As artificial intelligence reshapes the world of work, Caribbean jurisdictions are facing a legal crossroad. From productivity-monitoring software and biometric tracking to algorithmic performance evaluations and dismissals, AI is rapidly altering traditional employment relationships. This presentation seeks to explore the intersection of AI-driven workplace surveillance, automated termination, and the role of labour tribunals and courts in ensuring due process, fairness, and worker protection. It will also examine how AI challenges fundamental employment rights such as the right to be heard and the right to privacy. It will also highlight the current regulatory and jurisprudential gaps in Caribbean jurisdictions.)

Ms. Carla-Anne Harris Roper

(Principal, Employment Matters Caribbean, Jamaica)

LAW CONFERENCE PROGRAMME



Friday 24th October 2025

DAY 2

9 : 00 AM - 12: 00 PM

WORKSHOPS

Workshop A – AML/CFT

“Bull’S EYE ON OUR BACKS: AML/CFT regulatory attention on the legal profession and how to comply without losing your sanity”.

(Our Facilitators will explore the current regulatory compliance frontiers of AML/sanctions/reporting requirements facing lawyers, particularly those in the real estate and commercial transactions practice areas. The session will also provide practitioners with practical ways to navigate these challenges and complexities in their day-to-day operations.)

Facilitators:

Ms. Simone Martin, FICS, TEP, FCG
(Ignus Solutions Limited, BVI)

Ms. Shelly-Ann Meade
(Head of Compliance, MLRO and RCSI, SMBC Bank International plc - Paris, France)

Workshop B – Criminal Advocacy

CROSS EXAMINING EXPERT WITNESSES IN CRIMINAL PROCEEDINGS

(Expert witnesses win cases – but a single strong cross examination can dismantle their credibility. This workshop should leave delegates feeling confident, prepared and tactical in taking on “unbeatable” experts.)

Facilitators:

The Hon. Mr. Iain Morley, KC
(High Court Judge, Eastern Caribbean Supreme Court)

Ms. Paula V. Llewellyn, OJ, KC
(Former Director of Public Prosecutions, Jamaica)

12 : 00 PM - 1: 00 PM

LUNCH

1 : 00 PM - 4: 00 PM

WORKSHOPS

Workshop A – Practice Management - Technological Advancements

BEYOND BILLABLES: TRAINING DISPUTE LAWYERS FOR THE AGE OF AI.

(As the use of AI in the preparation and conduct of litigation expands, the need to identify gaps in foundational skills and emergence of new ones has taken on greater importance. This workshop focuses on how AI is changing the legal landscape, particularly in dispute resolution, and how lawyers need to adapt their training and skills to thrive in this new environment.

Facilitators:

Mr. Scott Wiles (LexisNexis)
Mr. Andrew Moses (Dentons Delany)
Ms. Rosana John (Dentons Delany)

Workshop B – Criminal Advocacy

THE NEW LANDSCAPE OF CRIMINAL JUSTICE: UNDERSTANDING THE 2024 PROCEDURE RULES

(Expert witnesses win cases – but a single strong cross examination can dismantle their credibility. This workshop should leave delegates feeling confident, prepared and tactical in taking on “unbeatable” experts.)

Facilitator:

The Hon. Mr. Justice Trevor Ward, KC
(Justice of Appeal, Eastern Caribbean Supreme Court)

DAY 3

WELLNESS DAY

Saturday 25th October 2025

9 : 00 AM - 11: 45 AM

Walk off the Stress, Sip on Joy, and Paint Your Mood!

(As artificial intelligence reshapes the world of work, Caribbean jurisdictions are facing a legal crossroad. From productivity-monitoring software and biometric tracking to algorithmic performance evaluations and dismissals, AI is rapidly altering traditional employment relationships. This presentation seeks to explore the intersection of AI-driven workplace surveillance, automated termination, and the role of labour tribunals and courts in ensuring due process, fairness, and worker protection. It will also examine how AI challenges fundamental employment rights such as the right to be heard and the right to privacy. It will also highlight the current regulatory and jurisprudential gaps in Caribbean jurisdictions.)

Activity 1 – **MORNING NATURE WALK**- A guided walk along the Grand Anse Beach to clear the mind, stretch your legs, and enjoy fresh air. Optional mindfulness prompts to practice being present.

Activity 2 – **MIMOSAS & PAINT**- A relaxing paint-along led by a local artist - no experience needed!!! All materials provided (canvas, brushes and paints). Refreshments:- Light brunch bites and mimosas (non-alcoholic options available). **The Theme - Stress free strokes!**

11: 45 AM

Closing Remarks

Miss Jean M. Dyer
Regional Law Conference Coordinator



19th REGIONAL LAW CONFERENCE

S P E A K E R P R O F I L E



Mr. Timothy N. J. Antoine
Governor of East Central Bank
St. Kitts

Timothy N. J. Antoine is an economist and development practitioner who was born in Grenada. He has served as the third Governor of the Eastern Caribbean Central Bank (ECCB) since 1 February 2016. Mr. Antoine holds a B.Sc. in Economics from the University of the West Indies (Cave Hill), and a M.Sc. in Social Policy and Planning in Developing Countries from the London School of Economics.

He has invested 14 years of his life as Permanent Secretary in the Ministry of Finance of the Government of Grenada. From 2005 – 2007, Mr. Antoine served as Advisor to the Executive Director for Canada, Ireland and the Caribbean and was based in Washington DC.

In 2016, he was the recipient of the Order of Grenada Gold Award for Excellence. In 2018, he was awarded an Honorary Doctorate in Humane Letters by St George's University. In 2018, he received a Certificate for Outstanding Leadership and Public Service from UWI (Cave Hill), on the occasion, of UWI's 70th anniversary. In 2018, he was named Caribbean Central Bank Governor of the Year by Global Markets.

In 2025, he received an award for Exceptional Contribution to Finance for the occasion of Grenada's golden jubilee. Mr. Antoine is currently Chairman of the Eastern Caribbean Home Mortgage Bank (since 2016), Chairman of the Eastern Caribbean Securities Exchange (since 2017) and Chairman of CCRIF SPC (since 2018). He also serves as a Board member of the Toronto Centre for Global Leadership in Financial Supervision (since 2023).

Dr. Dawn De Coteau is an international Barrister and Attorney-at-Law with over two decades of cross-border experience across the United Kingdom and the Caribbean. Called to the Bars of England & Wales, Grenada, St. Vincent & the Grenadines, and St. Kitts & Nevis, she is a Fellow of both the Chartered Institute of Legal Executives (CILEX) and the Chartered Institute of Arbitrators (FCIArb).

As Principal of EMA Solutions Management Consultants & Legal Services, Dr. De Coteau advises governments, organisations, and private clients on complex legal, policy, and regulatory matters. Her expertise spans Maritime & Yachting Law, Corporate & Commercial Law, Governance, Dispute Resolution, and Sustainable Development.

A Commonwealth Lawyer, she serves as Legal Adviser for the first Special Economic Zone (SEZ) in St. Kitts and Nevis and has contributed to groundbreaking legislation, including the Yachting Act, Fisheries Act, and Marine Mammal Act, supporting regional maritime governance and economic reform.

Dr. De Coteau holds a Doctoral Award for her research thesis "Corruption in Caribbean Politics – Examining Cultural Tolerance" and numerous academic distinctions, including the BPTC, LLM (Distinction), LLB (Hons), and BA (Hons), along with certifications in PRINCE II Project Management and CIM Coaching & Mentoring. A former Vice President of the Grenada Bar Association, she remains committed to advancing Caribbean legal systems, promoting access to justice, and mentoring future legal professionals.



Dr. Dawne De Coteau
EMA Legal Solutions &
Management Consultancy
Grenada



Mr. Richard W. Duncan, OBE
Chairman,
Investment Migration Agency,
Grenada

Richard W. Duncan, OBE holds a Bachelor of Science degree in Economics and Accounting from the University of the West Indies, and a Masters of Arts Degree in Public Administration from Carleton University.

Mr. Duncan has attended and made presentations at various seminars and conferences in the areas of Corporate Governance, strategic planning and bank management. He is also a Fellow Chartered Professional Account; a Fellow of the Chartered Governance Institute of Canada; and an Associate of the Institute of Canadian Bankers, and has held various positions in the management of Grenada's Public Finance, such as Accountant General and Deputy Director of Budget and Fiscal Policy; Chairman- Fiscal Responsibility Oversight Committee (FROC) (2017-2020).

Prior to becoming Managing Director of Grenada Co-operative Bank in 2008, he was the Bank's Manager of Finance & Corporate Affairs. Mr. Duncan currently serves as a director on the Board Eastern Caribbean Partial Credit Guarantee Corporation; Caribbean Financial Services Corporation; and is Chairman of Grenada Citizenship By Investment Committee.

In 2008 he accepted the Award as a Distinguished Graduate of UWI in the field of Public Finance, in commemoration of the University's 60th Anniversary. In 2022 Richard was made an Officer of the British Empire (OBE, Civil Division) for services to Banking. He is married to Petal Duncan with one daughter, Avalon. Joined Rotary in 1998. Past President (2014-2015) and a double Paul Harris Fellow.

He has written on themes in Economic, Public Administration and Finance. Some of his works include: Book: **"Walking the Straight and Narrow - Issues and Perspectives in Grenada's Public Administration"** March 1996.

Local Newspapers: **"Estimating Share Prices in Grenada"**, April 2008 | **"Comparative Analysis of Share Performance in Grenada 1992 – 2007"**, April 2008 | **"Pension, Prosperity and Economic Growth: Embracing A Transformative Opportunity, An Economic Analysis of the Restoration of Public Employee Pensions"**, May 2022.

Professional Magazine, Caribbean Account: **"Changes to the Personal Income Tax: Impact on, and responses of an Indigenous Bank,"** November 2014.

Michael J. Fay KC is a distinguished King's Counsel, and partner at ABVI Law in the British Virgin Islands. With over 30 years of experience, his practice spans dispute resolution, corporate and insolvency law, trusts, and commercial litigation.

Michael has held senior roles in leading law firms, including heading the litigation department at Harneys, co-founding WSmiths, and serving on Ogier's global executive board following the firms' merger. After managing Ogier's BVI office and leading its global audit and risk management committee, he founded Advocates BVI (later Agon Litigation) before establishing ABVI Law in 2021

Appointed Acting High Court Judge in 2011 and Acting Justice of the Court of Appeal of the Eastern Caribbean Supreme Court in 2017, Michael has heard or adjudicated in matters across the Eastern Caribbean.

A Fellow of the Chartered Institute of Arbitrators and a panel member of the BVI International Arbitration Centre, Michael regularly acts as an arbitrator and expert on BVI law in foreign proceedings. His judicial and commercial experience make him particularly well-suited to chair multi-member arbitration panels.

Outside his professional life, Michael is an avid sportsman. A former England schools basketball international and rugby player for the BVI, he has completed marathons in Athens, Copenhagen, and Mount Desert Island, and famously swam the Hellespont from Europe to Asia.



Mr. Michael J. Fay KC
Partner, ABVI Law, BVI



**Ms. Hazel-Ann
Hannaway Boreland**
Partner, Dispute Resolution,
Harneys, BVI

Ms. Hazel-Ann Hannaway Boreland is a Partner in the Dispute Resolution and Insolvency practice group at Harney Westwood & Riegels in the British Virgin Islands. She leads the firm's Contentious Private Wealth and Contentious Banking practices, advising clients across Europe, the United States, and Asia on complex commercial, banking, trust, and insolvency disputes.

With over 20 years of experience, Hazel-Ann regularly appears as lead counsel before the Eastern Caribbean Supreme Court, including the Commercial and Appellate Divisions, and in arbitration and tribunal proceedings. She also advises financial institutions on regulatory and commercial matters.

She holds an LLB (Hons) from the University of the West Indies, a Legal Education Certificate from the Norman Manley Law School, an LLM in International Business Law, and a Certificate in International Arbitration.

Beyond her legal practice, Hazel-Ann contributes to public service and professional development through her roles on the Financial Services Appeal Board, the BVI legal profession's Disciplinary Tribunal, and other government committees.

She is currently serving as a member of the British Virgin Islands Financial Services Appeal Board under the Ministry of Financial Services, Labour and Trade. She also serves the wider community as an officer of various local and international civic organisations.

Carla-Anne Harris-Roper is an attorney-at-law with over 25 years of experience across government, academia, and corporate practice in the Caribbean.

She was admitted to the Bars of Jamaica, Barbados, Trinidad and Tobago, and Antigua and Barbuda, and holds an LLB from the University of the West Indies, a Certificate of Legal Education from Norman Manley Law School, and an LLM (Distinction) in Employment Law from the University of East Anglia, UK.

A Chevening Scholar and co-author of Commonwealth Caribbean Employment and Labour Law, she is the founder of Employment Matters Caribbean, providing advisory services across the region, and a Partner at Karene N. Stanley & Company.

Carla-Anne previously served as Regional Director of Labour Relations (Caribbean) for Scotiabank and held senior legal roles within the Jamaican Government. She also lectures in labour law and serves as a Board Member of Northern Caribbean University (NCU).



Ms. Carla-Anne Harris Roper
Principal, Employment
Matters Caribbean,
Jamaica



Mr. Craig Jacas
Principal,
Stapleton Chambers,
Antigua & Barbuda

Craig L. Jacas is the Managing Partner of Stapleton Chambers, a law firm in Antigua and Barbuda. His practice includes civil and commercial litigation, property law, estate planning, and advisory work for corporate boards, as well as handling commercial transactions of varying scale.

He holds an LL.B with First Class Honours from The University of the West Indies, a Legal Education Certificate from the Norman Manley Law School, and an LL.M with Distinction in Corporate and Commercial Law from The University of the West Indies.

Craig is a Council Member of the Antigua and Barbuda Bar Association. Outside of practice, he has a keen interest in aviation, fitness, and the culinary arts.

Rosana John is an Attorney-at-Law admitted in Grenada and Anguilla, practicing with Dentons —the only Pan-Caribbean law firm. She advises across the Dispute Resolution, Real Estate, Corporate practice groups.

She leads the firm’s ESG and Sustainable Finance committee and represents the region in global ESG discussions. Her work spans civil litigation, banking, real estate, employment law, and investment migration.

A Chevening Scholar, Rosana holds an LLM in Environmental Law and Policy (Distinction) from UCL and an LLB (First Class Honours) from the University of the West Indies.



Ms. Rosana John
Dentons Delany



Mrs. Asha Johnson-Willins
Counsel, Oneal Webster, BVI

Asha Johnson Willins has been in practice in the British Virgin Islands for over 20 years. She practices from O’Neal Webster, one of the leading independent commercial and private client firms in the BVI. She is also a Fellow of the International Academy of Family Lawyers.

She has a diverse practice in civil and commercial litigation but the largest part of her practice has always been the practice of family law. She is one of a small number of dedicated family lawyers in the jurisdiction and has been involved in all of the reported leave to remove/relocation applications in the BVI. She handles contentious and non-contentious divorce, relocation cases, judicial separation, applications for protection orders, custody, maintenance, adoption disputes, and probate applications. She also represents entities and individuals in related property and international business litigation, and in that capacity has experience in enforcing foreign judgments, obtaining urgent interim relief and litigating conflicts of law issues.

Asha has represented clients before all levels of courts, from the Magistrates’ Court to the Privy Council, and regularly appears before specialist tribunals. Known for her clear communication and vigorous advocacy, Asha simplifies complex legal issues and provides responsive, practical legal support.

Asha is qualified to practice in the BVI and Guyana.

Daisy Joseph Andall is a partner at Joseph Rowe law firm and the CEO of All Star Grenada, a licensed Local Agent for Grenada’s Citizenship by Investment program.

Daisy has served as a Board Member of the Citizenship by Investment Committee, and current serves as the President of the newly formed Grenada Investment Migration Organization (GIMO).

She specializes in real estate law, investment migration (CBI), development projects and international corporate structuring, guiding clients through complex transactions with clarity and expertise.

Having started her legal career at Seon & Associates in Grenada, Daisy combines local insight with a regional perspective, delivering tailored solutions that help clients achieve their business, global mobility and investment goals efficiently



Mrs. Daisy Joseph Andall
CEO,
All Star (Grenada) Limited
& Partner at Joseph Rowe,
St. Kitts & Nevis



Ms. Paula V. Llewellyn,
CD, KC
Former
Director of Public Prosecutions,
Jamaica

Raula Vanessa Llewellyn, CD, KC, is the former Director of Public Prosecutions (DPP) of Jamaica and a distinguished legal practitioner with over four decades of service in criminal law, prosecution, and public administration. Appointed in 2008 as Jamaica’s first female DPP, she led the Office of the Director of Public Prosecutions (ODPP) with distinction until her recent retirement on 17th September 2025. During her tenure as DPP, she oversaw a staff of more than 90 professionals and providing legal guidance to law enforcement, government ministries, and international partners.

Ms. Llewellyn was called to the Jamaican Bar in 1984 after earning her LLB (Hons) from the University of the West Indies, Cave Hill, and her Certificate of Legal Education from the Norman Manley Law School. She also holds a Postgraduate Diploma in Executive Senior Public Sector Management from the Management Institute for National Development (MIND) and a Certificate in Enforcement of Intellectual Property Rights from the World Intellectual Property Organization (WIPO). Most recently, she earned a Certificate in Mediation from the Dispute Resolution Foundation (2025) and is a gazetted Parish Court Mediator for Kingston and St. Andrew.

Throughout her career, Mrs. Llewellyn has been instrumental in advancing the efficiency and integrity of Jamaica’s criminal justice system. She serves as the designated Central Authority for Mutual Legal Assistance and Extradition, representing Jamaica’s interests locally and internationally.

Her leadership has strengthened collaboration between prosecutorial services, law enforcement, and global justice networks.

An Associate Tutor at the Norman Manley Law School since 2003, she has mentored generations of attorneys in Criminal Practice and Procedure. Her influence extends regionally and internationally through participation and presentations at numerous high-level conferences, including the Caribbean Court of Justice (CCJ) Academy of Law Conference, International Association of Prosecutors (IAP) conferences, and Commonwealth Lawyers Association meetings.

Simone has worked as a regulator for over twenty-three (23) years with the BVI Financial Services Commission. She also worked as a regulator with the Anguilla Financial Services Commission (on secondment).

This experience spanned several sectors and includes work with international standard setters.

Simone has been providing compliance trainings for over a decade, which has been delivered training for local, regional, and international regulators as well as regional and international financial services professionals.

Simone is also a published author, publishing her first book – Ten Tips to Help Compliance Officers SOAR.



Ms. Simone Martin,
FICS, TEP, FCG
Ignus Solutions Limited, BVI



Ms. Shelly-Ann Meade

Head of Compliance,
MLRO and RCSI,
SMBC Bank International plc -
Paris, France

Shelly-Ann Meade is Head of Compliance and MLRO at SMBC Bank International's Paris branch, a member of one of Japan's largest banking groups (USD 2.1trn total assets) with a footprint in over 40 countries.

Her role centres on promoting high standards of regulatory and AML compliance within the bank, and ensuring that SMBC business conducted in France respects applicable laws and regulations. An English qualified solicitor, Shelly-Ann brings nearly two decades of experience in banking regulation, compliance, and public policy across leading financial institutions, a global law firm, and a European industry body.

Her career has spanned the full regulatory lifecycle—from advising on EU and UK financial services law at Sidley Austin LLP, to leading advocacy on compliance matters at the Association for Financial Markets in Europe (AFME), and implementing complex regulatory change at Lloyds Banking Group plc. Fluent in English, French, and Spanish, Shelly-Ann also contributes to governance and policy work through her roles on the Commonwealth Secretariat Audit Committee and professional networks including the International Women's Forum.

Passionate about the preservation and promotion of Dominica's kwéyòl (creole) language and culture, she also volunteers her time with the national Committee for the Study of Creole.

Justice Morley has practised from London, originally in all aspects of criminal law (mostly murder, rape drug and financial crimes), prosecuting and defending, and from 2005 became a well-known figure on the international circuit, practising in genocide, war crimes, crimes against humanity, and international terrorism.

He has worked and taught in 33 jurisdictions and assisted practitioners and judges directly in a further 19, on advocate case skills, criminal law procedures, financial crimes, and on international criminal law.

He is an established advocacy teacher, both nationally and internationally, and his book *The Devil's Advocate* is a worldwide best-selling book on advocacy skills.

He took Silk in 2009 and in 2016 was appointed a High Court Judge for the Eastern Caribbean Supreme Court (ECSC). He has since served the jurisdictions of Antigua and Barbuda, Montserrat and Saint Kitts.

He co-chaired the ECSC Sentencing Advisory Committee. He is also active in teaching ethics and advocacy skills to members of the Bars in the ECSC jurisdictions. In his spare time he enjoys sailing.



**The Hon. Mr. Justice
Iain Morley, KC**

High Court Judge, Eastern
Caribbean Supreme Court



Mr. Andrew Moses
Dentons Delany

Andrew P. Moses is an accomplished Attorney-at-Law at Dentons Delany, the Caribbean's largest law firm, where he advises on complex corporate, banking, and regulatory matters across multiple jurisdictions.

With a strong focus on emerging technologies, he is deeply engaged in exploring how artificial intelligence and blockchain are reshaping legal practice, regulatory frameworks, and professional ethics across the region.

His work bridges traditional legal expertise with the future of law and innovation.

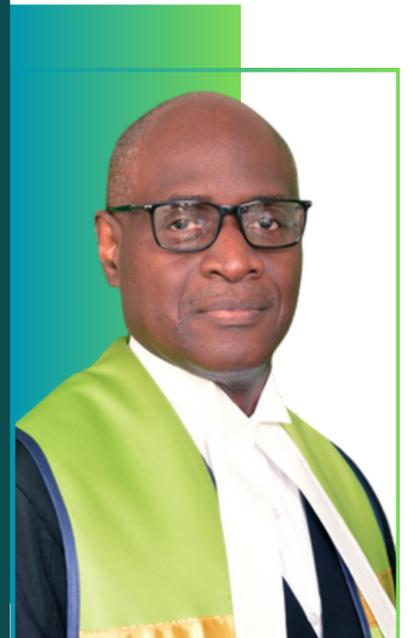
His Lordship, the Hon. Justice Trevor Ward, KC is a graduate of the University of the West Indies and the Hugh Wooding Law School, Trinidad. He is the holder of B.A (Hons.); LL.B (Hons.) and the Legal Education Certificate.

Justice Ward commenced his legal career in 1997 as an Associate in the firm of Gift & Co., Tobago. In 1998, he was appointed State Counsel in the Office of the Director of Public Prosecutions in Trinidad & Tobago and promoted to the post of Senior State Counsel in 2003. From 2004 to 2005, Justice Ward served as an Associate Tutor in the Law of Evidence at the Hugh Wooding Law School, Trinidad.

In August 2005, Justice Ward joined the Chambers of the Attorney General in the Cayman Islands. In 2011, he became the first office holder of the newly created position of Deputy Director of Public Prosecutions. In August 2013, Justice Ward attained the pinnacle of his career at the bar when he was appointed King's Counsel.

On 1st September 2016, Justice Ward was appointed a Judge of the Eastern Caribbean Supreme Court. He was assigned to the Saint Christopher Circuit, where he presided in both Criminal and Civil Divisions. He has also sat temporarily in the Territory of the Virgin Islands and in Anguilla.

Justice Ward is a former member of the Sentencing Advisory Committee and the Judicial Ethics Review Committee of the Eastern Caribbean Supreme Court. Until his appointment to the Court of Appeal, Justice Ward served as Chairman of the Anguilla Disciplinary Tribunal.



**The Hon. Mr. Justice
Trevor Ward, KC**
Justice of Appeal, Eastern
Caribbean
Supreme Court



Mr. Scott Wiles
Lexis Nexis

Director of Caribbean Markets at LexisNexis UK, Scott leads strategic growth, market development, and client engagement across the Caribbean region, ensuring exceptional value for legal professionals.

He is also a recognised educator and advocate for the ethical use of AI in legal practice, regularly providing training and thought leadership across the Caribbean legal sector, to help professionals apply AI responsibly while upholding legal integrity.

With over 15 years of experience, Scott is committed to delivering tailored solutions that address the unique needs of the Caribbean legal community.

Andrew Willins KC is a Partner and the Head of the Dispute Resolution team at Appleby in the British Virgin Islands.

Andrew has over 25 years' experience as an advocate, drawn from his time at the Chancery Bar in London and, since 2008, in the British Virgin Islands. He has particular experience in insolvency litigation, shareholders' disputes and in complex commercial litigation, including cross border fraud and asset tracing claims. He has appeared before the Privy Council on a number of occasions, most recently in *Sian v. Halimeda* (the first time the Privy Council issued a *Willers v. Joyce* direction declaring English law to follow BVI law), *Convoy Collateral v. Broad Idea* (which reformulated the jurisprudential basis upon which interim relief is granted), and he appeared in many of the early decisions which tested the limits of the Black Swan jurisdiction.

He is ranked as a leading lawyer in the British Virgin Islands by all of the major directories, and one of only five lawyers ranked by Chambers Global in Band 1. He served as the Second Vice President of the BVI Bar Association between 2011-2013, is the current Joint Chair of COMBAR's Offshore Committee, an Honorary Member of COMBAR, and an Honorary Member of the Chancery Bar Association.

Andrew was appointed a KC for the Member States and Territories of the Eastern Caribbean Supreme Court in April 2025.



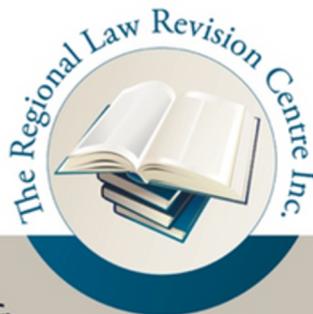
Mr. Andrew Willins, KC
Partner & Group Head of Dispute
Resolution Department,
Appleby, BVI

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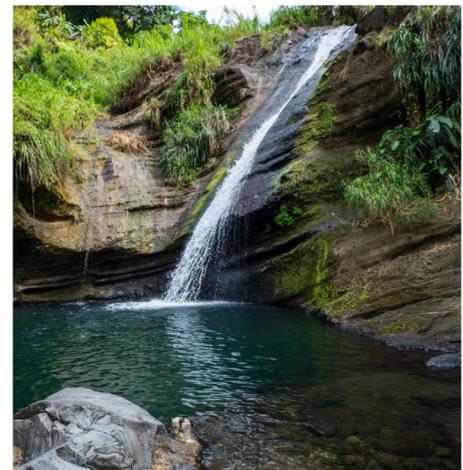


PHOTO CREDIT: MICHAELA URBAN-CONCARD WATERFALLS



PHOTO CREDIT: KYLE WICOMBE-BLOWHOLE AT LEVERA BEACH

2025 NICOLE SYLVESTER MEMORIAL SCHOLARSHIP AWARDEES



Aymah George is an Associate Attorney-at-Law at Merchant Legal Chambers in Nevis, practising in civil litigation, family law, property, and personal injury matters. Admitted to practice in Dominica and St Kitts and Nevis in 2023, she has already demonstrated strong advocacy skills with successful appearances before the Magistrate’s Court, High Court, and Court of Appeal.

A graduate of the University of the West Indies and Hugh Wooding Law School, Aymah is an active member of the St Kitts and Nevis Bar Association, volunteering her time for Law Week initiatives and professional development seminars.

Her commitment extends beyond the courtroom. She co-founded Youth With a Vision and the Eulie Abraham Scholarship, supporting underprivileged youth and community development projects, and serves as Vice President of the BAA Festival & Events Committee.

Aymah’s dedication to legal excellence, public service, and youth empowerment mirrors the values exemplified by the late Nicole Sylvester—making her a most deserving recipient of this distinguished scholarship.

Siobhan Phipps-Harding is an Attorney-at-Law at Mitcham and Benjamin, practising primarily in civil matters. Called to the Bar of the Federation of St Kitts and Nevis in December 2022, she has quickly established herself as an engaged and community-minded legal professional.

She serves on the St Kitts and Nevis Bar Association’s Law Week Committee, contributing to public legal education initiatives, outreach to schools, and legal aid activities. Beyond her professional work, Siobhan is the Founder of 869 Elves, a non-profit initiative that provides Christmas gifts to underprivileged children across the Federation.

Siobhan is also the current Female CARICOM Youth Ambassador for St Kitts and Nevis (2024–2026) and has been active in youth development, performing arts, and sports. She contributes to local dance theatre productions and serves as an international cricket scorer.

Her dedication to service, leadership, and empowerment reflects the ideals of the Nicole Sylvester Memorial Scholarship and the spirit of the OECS legal community.



The OECS Bar Association offers a limited number of scholarships to attend the Annual Regional Law Conference to young lawyers who have shown not only professional excellence but also commitment to community service and involvement in their local Bar Association.

The scholarships were created in recognition of Nicole O. M. Sylvester, the youngest and first female President of the OECS Bar Association, who passed away in 2015. Nicole pioneered the first Law Fair (renamed in 2014 as “Law Conference”) and coordinated each of the first nine editions.



MEET THE TEAM



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JEAN M. DYER

ASSISTANT
CONFERENCE COORDINATOR

YVETTE WALLACE

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**SHIRLAN 'ZITA'
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PHOTO CREDIT: GRENADA INDEPENDENCE 2019

GEOGRAPHY

Grenada is an island country consisting of Grenada itself and six smaller islands in the southern end of the Grenadines in the southeast Caribbean Sea. It is located northwest of Trinidad and Tobago, northeast of Venezuela, and southwest of Saint Vincent and the Grenadines. Grenada is also known as the “Isle of Spice” because of the production of nutmeg and mace crops of which it is one of the world's largest exporters. Its size is 344 square kilometers (133 sq. mls). Its capital is Saint George's.



The islands are of volcanic origin with extremely rich soil. The only known active volcano in the area is Kick 'em Jenny, just north between Grenada and Carriacouans. The interior is very mountainous with Mount St. Catherine being the highest at 840 m. (2,760 ft.). Several small rivers with beautiful waterfalls flow into the sea from the mountains.

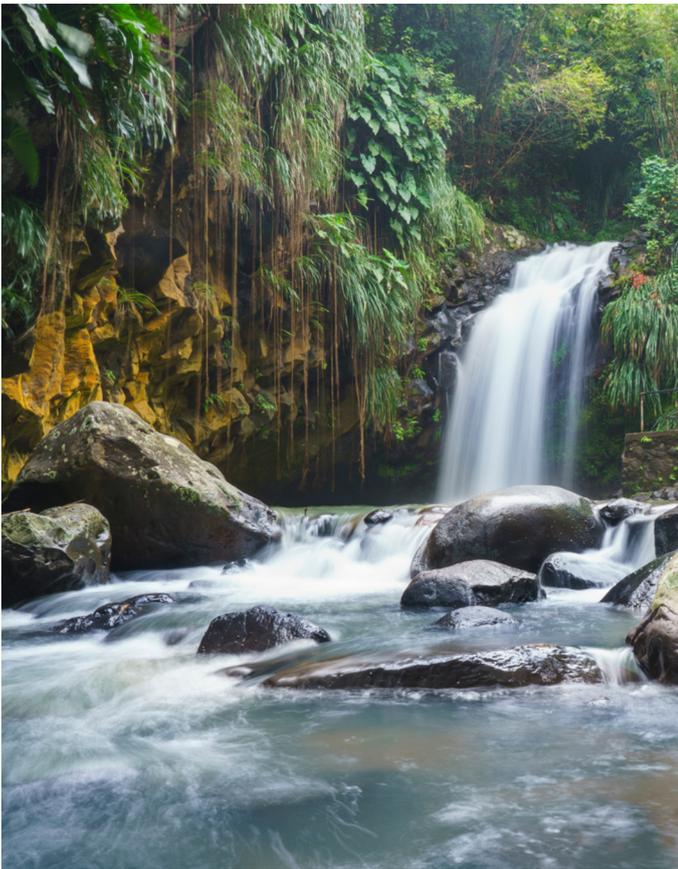


PHOTO CREDIT: GRENADA DIETMAR DENGE ANNANDALE SPLENDOUR



PHOTO CREDIT: PORT LOUIS DOCK



HISTORY

The Arawak Indians were the first inhabit Grenada, but they were all eventually massacred by the Carib Indians. When Columbus arrived in 1496, he encountered the Caribs, continued to rule over the island another 150 years.

The first known settlement attempt was a failed venture by the English in 1609 who were massacred and driven away by the native "Carib" peoples. The French gained control of the island in 1672 and held onto it until 1762, when the British invaded.

Black slaves were granted freedom in 1833 after more than 200 years of British rule, most recently as part of the West Indies associated state, Grenada became independent on February 7th, 1974, with Eric M. Gary as Prime Minister.

In 1979, the Marxist New JEWEL movement led a popular people's revolution, and its leader Maurice Bishop became Prime Minister. Bishop, a close ally of Cuba's president Castro, was killed in a military coup on October 19, 1983.

Since then, the island has returned to a parliamentary representative democracy and has remained politically stable.[9] The country is currently headed by King Charles III, King of Grenada, and 14 other Commonwealth realms, who is represented by the Governor-General.





PHOTO CREDIT: ARTHUR DANIEL-SUNSET

CLIMATE

The climate is tropical: hot and humid in the dry season and cooled by the moderate rainfall in the rainy season. Temperatures range from 22–32 °C (72–90 °F) and are rarely below 18 °C (64 °F).

Grenada, being on the southern edge of the hurricane belt, has suffered only three hurricanes in 60 years. Hurricane Janet passed over Grenada on September 23, 1955, with winds of 185 km/h hour (115 mph) causing severe damage.

In September 2004, Grenada suffered the most devastating of any country from Hurricane Ivan, which killed 39 and left thousands homeless. In July 2005, Hurricane Emily caused serious damage in Carriacou and in the north of Grenada which had been relatively lightly affected by Hurricane Ivan.

On 1 July 2024, Hurricane Beryl struck the island of Carriacou as a Category 4 hurricane, causing widespread damage across all of Grenada and Carriacou. On Carriacou, there was no electricity and limited communication

LANGUAGE

The official language is English. However, the main spoken language is either of the two creole languages (Grenada Creole English and less frequently used, Granada Creole French) which reflects the African, European, and native Indian heritage of the nation.



PHOTO CREDIT: TRADITIONAL MASS 2022

POPULATION

The estimated population of Grenada for 2025 is around 117,000 persons.

TIME ZONE

Grenada is 4 hours behind Greenwich Mean Time (GMT -4). There are no daylight-saving time changes.

GOVERNMENT

As a Commonwealth realm, King Charles III is King of Grenada and the Head of State. The Crown is represented by a Governor General, currently Dame Cécile La Grenade. Day-to-day executive power lies with the Head of the Government, the Prime Minister, who is Hon. Dickon Mitchell. Although appointed by the Governor General, the Prime Minister is usually the leader of the largest party in Parliament.

The Parliament consists of a Senate (thirteen members) and a House of Representative (fifteen members). The senators are appointed by the government and the opposition, while the representatives are elected by the population for five-year terms.



ELECTRICITY

The voltage on island is 230 volts - 50 cycle. Appliances rated at 110 volts (US standard) normally work with a transformer. Most hotels provide dual voltage Shiva unit what an adapter plug is necessary for small appliances.

CURRENCY

Grenada's local currency is the Eastern Caribbean dollar (EC\$) but the US dollar is accepted.

Banks will change exchange EC\$2.67 for US\$1.00 cash and EC\$2.68 for US\$1.00 for travelers cheque.



PHOTO CREDIT: KYLE WICOMBE-SUNSET OF LEVERA BEACH

DRIVING

If you wish to drive while in Grenada, unless they hold a driver's license from an OECS country, you must obtain a local driving permit from the traffic department at the Central Police Station on the Carenage. You must present a bona fide driver's licence along with a fee of EC \$60.00. Most car rental firms also issue local permits.



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