



19th Regional Law Conference 23-26 October 2025 Grenada



LAW CONFERENCE PROGRAMME

Thursday 23rd October 2025

08:15 a.m.

DELEGATE REGISTRATION

Law Book Exhibition (throughout the day)

8:30 a.m. - 9:15 a.m.

Ceremony to mark the Opening of the 19th Regional Law Conference

9:15 a.m. – 11:00 a.m.

GLOBAL FREEZING IS NOT A MYTH: *Recent Trends in Worldwide Freezing Orders.*

(As we celebrate 50 years of Freezing Injunctions this year, our speakers will discuss the developments in freezing injunctions over the years.)

Mr. Michael J. Fay KC (Partner, ABVI Law, BVI)

Mr. Andrew Willins KC (Partner & Group Head of Dispute Resolution Department, Appleby, BVI)

Ms. Hazel-Ann Hannaway (Partner, Dispute Resolution, Harneys, BVI)

Chaired by: **Mr. Craig Jacas** (Principal, Stapleton Chambers, Antigua & Barbuda)



11:00 a.m. - 11:15 a.m.

COMFORT BREAK

11:15 a.m. – 12:30 p.m.

PROTECTING FAMILY WEALTH: *It's All Fine ...Until Its Not!*

(Many individuals and families structure their wealth across several jurisdictions with a focus on tax efficient structures and family convenience without considering the unintended consequences if a dispute arises. When and if family or businesses circumstances change and a dispute arises, the best laid plans to preserve assets can unravel quickly in a dispute and can make litigation inevitable and enforcement problematic. This session will:- (i) explore nuances and lessons learned in dealing with global structures, family and trust arrangements and assets in several different jurisdictions; and (ii) emphasize unintended consequences and challenges in litigation and enforcement across various jurisdictions.)

Mrs. Asha Johnson-Willins (Counsel, Oneal Webster, BVI)

12:30 p.m. – 1:30 p.m.

LUNCH

1:30 p.m. – 3:00 p.m.

SECURING THE FUTURE OF CBI IN THE CARIBBEAN: *Time For Regional Reform?*

(The Panel will explore the significant challenges being faced by Caribbean Citizenship by Investment (CBI) programmes, including concerns about transparency, due diligence and the potential for misuse, which have led to increased scrutiny from the EU, US and UK. They will discuss whether these issues, coupled with competition from other investment migration programmes necessitate a reevaluation and potential reform of the Caribbean CBI model.)

Mr. Timothy NJ Antoine, (Governor of the Eastern Caribbean Central Bank, St. Kitts) [TBC]

Mr. Thomas Anthony (Chief Immigration Officer, Immigration Migration Agency, Grenada)

Mrs. Daisy Joseph Andall (CEO, All Star (Grenada) Limited & Partner at Joseph Rowe, St. Kitts & Nevis)

Chaired by: Dr. Dawne De Coteau (EMA Legal Solutions & Management Consultancy, Grenada)

3:00 p.m. - 3:15 p.m.

COMFORT BREAK

3:15 p.m. – 4:30 p.m.

WATCHING, JUDGING, TERMINATING: *AI in the Caribbean Workplace and the Evolving Legal Response.*

(As artificial intelligence reshapes the world of work, Caribbean jurisdictions are facing a legal crossroad. From productivity-monitoring software and biometric tracking to algorithmic performance evaluations and dismissals, AI is rapidly altering traditional employment relationships. This presentation seeks to explore the



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intersection of AI-driven workplace surveillance, automated termination, and the role of labour tribunals and courts in ensuring due process, fairness, and worker protection. It will also examine how AI challenges fundamental employment rights such as the right to be heard and the right to privacy. It will also highlight the current regulatory and jurisprudential gaps in Caribbean jurisdictions.)

Ms. Carla-Anne Harris Roper (Principal, Employment Matters Caribbean, Jamaica)

Friday 24th October 2025

9:00 a.m. – 12:30 pm.

WORKSHOPS

Workshop A – AML/CFT	Workshop B – Criminal Advocacy
<p><i>“BULL’S EYE ON OUR BACKS: AML/CFT Regulatory attention on the legal profession and how to comply without losing your sanity”.</i></p> <p>(Our Facilitators will explore the current regulatory compliance frontiers of AML/sanctions/reporting requirements facing lawyers, particularly those in the real estate and commercial transactions practice areas. The session will also provide practitioners with practical ways to navigate these challenges and complexities in their day-to-day operations.)</p> <p>Facilitators:</p> <p>Ms. Simone Martin, FICS, TEP, FCG (Ignus Solutions Limited, BVI)</p> <p>Ms. Shelly-Ann Meade (Head of Compliance, MLRO and RCSI, SMBC Bank International plc - Paris, France)</p>	<p>CROSS EXAMINING EXPERT WITNESSES IN CRIMINAL PROCEEDINGS</p> <p>(Expert witnesses win cases – but a single strong cross examination can dismantle their credibility. This workshop should leave delegates feeling confident, prepared and tactical in taking on “unbeatable” experts.)</p> <p>Facilitators:</p> <p>The Hon. Mr. Iain Morley KC (High Court Judge, Eastern Caribbean Supreme Court)</p> <p>DPP’s OFFICE, JAMAICA [TBC]</p>

10:45 a.m. - 11:00 a.m.

COMFORT BREAK

12:30 p.m. – 1:45 p.m.

LUNCH



2:00 p.m. – 5:00 p.m.

<p>Workshop A – Practice Management - TECHNOLOGICAL ADVANCEMENTS</p> <p>• BEYOND BILLABLES: TRAINING DISPUTE LAWYERS FOR THE AGE OF AI.</p> <p><i>(As the use of AI in the preparation and conduct of litigation expands, the need to identify gaps in foundational skills and emergence of new ones has taken on greater importance. This workshop focuses on how AI is changing the legal landscape, particularly in dispute resolution, and how lawyers need to adapt their training and skills to thrive in this new environment.</i></p> <p>Facilitator: Dentons Delany</p>	<p>Workshop B – Criminal Advocacy</p> <p>THE NEW LANDSCAPE OF CRIMINAL JUSTICE: <i>Understanding the 2024 Procedure Rules</i></p> <p>OR</p> <p>DECODING THE 2024 CRIMINAL PROCEDURE RULES: <i>What's Changed and Why it Matters?</i></p> <p>Facilitator:</p> <p>The Hon. Mr. Justice Trevor Ward KC (Justice of Appeal, Eastern Caribbean Supreme Court)</p>
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Saturday 25th October 2025 – WELLNESS DAY

9:00 am – 11:45 am

Walk off the Stress, Sip on Joy, and Paint Your Mood!

(Legal professionals dedicate long hours to high stakes work, often neglecting self-care. This wellness event combines gentle exercise, social connection, and creative expressions to help lawyers unwind, recharge, and foster camaraderie outside the office.)

Activity 1 – MORNING NATURE WALK - A guided walk along the Grand Anse Beach to clear the mind, stretch your legs, and enjoy fresh air. Optional mindfulness prompts to practice being present.

Activity 2 – MIMOSAS & PAINT - A relaxing paint-along led by a local artist - no experience needed!!! All materials provided (canvas, brushes and paints). Refreshments:- Light brunch bites and mimosas (non-alcoholic options available).

The Theme - Stress free strokes!

11:45 AM

CLOSING REMARKS

Miss Jean M Dyer
Regional Law Conference Coordinator